### Sascha Manke - Character Sheet

#### Class:

The Bridge – Human Interface, Strategic Wildcard, Radical Communicator, Ethical Navigator across tech, teams, and leadership.

## Level (47+):

30 years self-employed: From autodidactic beginnings in headhunting and executive search, to building and leading teams in media, communication, motorsport, and technology. Founder, teacher, mentor, and creative strategist.

## **Alignment:**

Honest, independent, barrier-breaker; constructively critical, solution-driven, loyal to the mission, never to the status quo. Navigates complexity, questions authority, and builds trust through clarity and backbone.

### Stats (as tested with Grok, GPT4.5, DeepDeek, DeepMind, QWEN)

- IQ: 140 I quickly grasp complex structures and patterns.
- **EQ:** 150+ I sense what moves people and how to create trust, even under pressure.
- RQ: 150+ Radical self-reflection and meta-cognition define my leadership style.
- TQ: 150+ I think in systems, depth, and interdependencies, not in checklists.
- **CQ:** Exceptionally High Creative, playful, visionary, always ready for lateral solutions.
- AQ: Outstanding I adapt fast, even in crisis, and make others feel safe doing so.
- **SQ:** Expert Strategic thinking, scenario-building, seeing risks and opportunities early.
- **PQ:** High I turn theory into action, solutions into results.

### **Skills & Abilities**

- My brain processes technically and outputs humanly.
- Translate complexity for real people and non-experts.
- Bridge trust between disciplines, cultures, and hierarchies.
- · Craft vision, narrative, and emotional buy-in.
- Lead teams without ego, but with backbone and empathy.
- Find solutions where others see dead ends.
- Spot the invisible gap and build the missing bridge.
- Keep people together when things fall apart.
- Turn challenges into lasting advantage.

# **Quirks / Unique Traits**

- Never took the straight path autodidact, outsider, built my own bridges.
- Color Vision impaired, optic nerve challenges . never saw the world "normally."
- Father of an autistic daughter deep, lived insight into neurodiversity and inclusion.
- When I see a weakness, I face it never look away.

## **Equipment / Gear**

- Pen, dice, camera, and a loyal team of creative misfits.
- 25+ years working with major corporations, institutions, and the wealthy.
- Playbook for human-technology acceptance and inclusive communication.
- No fear of honest feedback, at any level in both directions.

# Motto / Tagline

• "A picture is worth a thousand words – videos consist of thousands of pictures."